

**Tentative Classification Review/Salary Study Results  
Pending Ratification and Board Approval**

Old Classification	New Classification	Old Grade	New Grade
Accompanist/Coach	Accompanist/Vocal Coach	O	C11
Account Specialist	Account Specialist	L	C09
Account Technician I	Eliminated	G	N/A
Account Technician II	Eliminated	H	N/A
Accountant	Accountant	Q	C13
Administrative Assistant I	Administrative Assistant I	I	C06
Administrative Assistant II	Administrative Assistant II	K	C08
Administrative Assistant III	Administrative Assistant III	M	C10
Admissions and Records Evaluation Specialist I	Admissions and Records Evaluation Specialist I	L	C09
Admissions and Records Evaluation Specialist II	Admissions and Records Evaluation Specialist II	N	C11
Admissions and Records Specialist	Admissions and Records Specialist	K	C08
Admissions and Records Specialist	Admissions and Records Specialist	Z-L	C08
Advisor, Student Life Accounts & Marketing Programs	Advisor, Student Life Accounts & Marketing Programs	P	C12
Alternate Media Specialist	Alternate Media Specialist	N	C10
Art Gallery Specialist	Art Gallery Specialist	L	C09
Articulation Specialist	Articulation Specialist	P	C12
Assistive Technology Specialist	Eliminated	M	N/A
Auto Shop Assistant	Auto Shop Assistant	G	C03
Auto Shop Assistant	Auto Shop Assistant	Z-I	Z-C05
Automotive/Equipment Mechanic	Automotive/Equipment Mechanic	O	C11
Box Office Technician	Box Office Technician	J	C06
Budget Specialist, Categorical Programs	Budget Specialist, Categorical Programs	M	C11
Building Maintenance Generalist	Maintenance Generalist	M	C09
Buyer	Buyer	N	C10
Buyer, Senior	Buyer, Senior	O	C11
Career Services Advisor	Career Services Advisor	O	C11
Carpenter	Carpenter	O	C12
Ceramics Laboratory Technician	Ceramics Laboratory Technician	J	C10
Child Care Associate Teacher	Child Care Associate Teacher	I	C05
Child Care Master Teacher	Child Development Lab Specialist	M	C09
Child Care Site Supervisor	Child Care Site Supervisor	O	C11
Child Care Teacher	Child Care Teacher	K	C07
Clerical Assistant	Eliminated	G	N/A
College Nurse	College Nurse	P	C13
College Nurse Practitioner	College Nurse Practitioner	T	C21
Community Service Officer	Community Safety Officer	J	C08
Cook/Child Care Center	Child Care Chef	H	C07
Coordinator, Accommodated Testing & Assessment	Coordinator, Accommodated Testing & Assessment	O	C11
Coordinator, Admissions & Records	Coordinator, Admissions & Records	O	C11

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Coordinator, Basic Needs Programs and Support Programs	Coordinator, Basic Needs Programs and Support Programs	N	C10
Coordinator, Black/African American Student Support Center	Coordinator, Black/African American Student Support Center	O	C11
Coordinator, Building and Equipment Maintenance	Coordinator, Facilities Projects & Maintenance	Q	C13
Coordinator, California Community College Career & Technical Education Employment Outcomes Survey (CTEOS)	Coordinator, Institutional Research	Q	C13
Coordinator, CalWORKs	Coordinator, CalWORKs	O	C11
Coordinator, Communications & Marketing	Coordinator, Marketing & Communications	O	C12
Coordinator, Community & Contract Education	Eliminated	O	N/A
Coordinator, Computer Aided Design (CAD) Labs	Eliminated	P	N/A
Coordinator, Custodial Services	Coordinator, Custodial Services	L	C08
Coordinator, Dental Clinic Business Office	Coordinator, Dental Front Office	M	C09
Coordinator, Disability Resources	Coordinator, Disability Resources	N	C10
Coordinator, Dream Centers	Coordinator, Dream Centers	O	C11
Coordinator, EOPS Foster Youth Educational Support	Coordinator, EOPS Foster Youth Programs	O	C11
Coordinator, EOPS Outreach Programs	Eliminated	P	N/A
Coordinator, Farm Operations	Coordinator, Farm Operations	N	C11
Coordinator, Finance & Administrative Services, Petaluma	Coordinator, Finance & Administrative Services, Petaluma	Q	C13
Coordinator, Financial Aid & Outreach	Eliminated	P	N/A
Coordinator, Grounds Operations, Santa Rosa Campus	Coordinator, Grounds Maintenance	M	C09
Coordinator, High School Equivalency Program (HEP) Program	Coordinator, High School Equivalency Program (HEP)	P	C12
Coordinator, Instructional Computer Systems	Coordinator, Instructional Computer Systems	Q	C13
Coordinator, Instructional Computer Systems	Coordinator, Instructional Computer Systems	Z-R	Z-C14
Coordinator, Intercultural Center, Petaluma Campus	Coordinator, Intercultural Centers	O	C12
Coordinator, International Student Program	Coordinator, International Student Program	P	C12
Coordinator, KAD Equipment & Services	Coordinator, Kinesiology Athletics & Dance (KAD) Equipment Services	N	C10
Coordinator, Maintenance Operations	Coordinator, Facilities Maintenance Operations	M	C09
Coordinator, Maintenance Operations	Coordinator, Facilities Maintenance Operations	Z-N	Z-C10
Coordinator, Marketing & Social Media	Coordinator, Marketing & Social Media	O	C12
Coordinator, Native American Programs/Center	Coordinator, Native American Programs/Center	O	C11
Coordinator, Online Accessibility	Coordinator, Online Accessibility	O	C11
Coordinator, Purchasing	Coordinator, Purchasing	P	C12
Coordinator, Queer Resource Center	Coordinator, Queer Resource Center	O	C11
Coordinator, Rising Scholars	Coordinator, Rising Scholars	O	C11
Coordinator, Scheduling	Coordinator, Scheduling	O	C13
Coordinator, Scholarship & Outreach	Coordinator, Scholarship Programs	N	C11
Coordinator, Science Labs	Coordinator, Science Labs	P	C12
Coordinator, Shone Farm Sales & Marketing	Coordinator, Farm Sales & Marketing	N	C11
Coordinator, Student Academic Records	Coordinator, Student Academic Records	O	C11

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Coordinator, Student Engagement Programs	Coordinator, Student Engagement Programs	O	C11
Coordinator, Student Engagement Programs, Petaluma	Coordinator, Student Engagement Programs	O	C11
Coordinator, Student Financial Services	Coordinator, Student Financial Services	P	C12
Coordinator, Student Government Programs	Coordinator, Student Leadership Development	O	C11
Coordinator, Student Health Promotion	Coordinator, Student Health Promotion	Q	C13
Coordinator, Student Outreach	Coordinator, Student Outreach	P	C12
Coordinator, Student Success Programs	Coordinator, Student Success Programs	P	C12
Coordinator, Student Success/Science, Technology, Engineering and Mathematics (STEM)	Coordinator, Student Success/Science, Technology, Engineering and Mathematics (STEM)	P	C12
Coordinator, Technology Procurement	Coordinator, Technology Procurement	N	C10
Coordinator, Veteran's Affairs	Coordinator, Veteran's Affairs	O	C11
Coordinator, Warehouse Operations	Coordinator, Warehouse Operations	M	C10
Coordinator, Workforce Development	Coordinator, Workforce Development	P	C12
Copy Center Specialist	Copy Center Specialist	J	C07
Copy Center Specialist	Copy Center Specialist	Z-M	Z-C09
Culinary Operations Specialist	Coordinator, Culinary Operations	L	C10
Culinary Retail Clerk	Culinary Retail Clerk	G	C03
Curriculum Technician	Curriculum Specialist	M	C11
Custodial Maintenance Technician	Custodial Maintenance Technician	J	C06
Custodian	Custodial Technician	H	C04
Custodian	Custodial Technician	Z-J	Z-C06
Disability Intake Facilitator	Disability Intake Facilitator	K	C07
Electrician	Electrician	O	C12
Emergency Management Specialist	Emergency Management Specialist	R	C14
Employment Services Advisor - C2C	Employment Services Advisor, C2C	O	C11
EOPS/CARE Specialist	EOPS/CARE Specialist	K	C09
EOPS/Foster Youth Educational Support Specialist	EOPS/Foster Youth Programs Specialist	L	C10
Equipment Technician I	Kinesiology Athletics & Dance (KAD) Equipment Technician	I	C07
Executive Assistant	Executive Assistant	N	C12
Exhibits Specialist	Exhibits Specialist	P	C12
Family Service Worker	Family Service Worker	I	C05
Farm Assistant	Farm Maintenance Technician	E	C03
Farm Equipment Operator	Farm Equipment Operator	G	C03
Financial Aid Program Specialist	Financial Aid Program Specialist	N	C10
Financial Aid Technician I	Financial Aid Technician I	I	C07
Financial Aid Technician II	Financial Aid Technician II	K	C09
Groundskeeper I	Grounds Maintenance Technician I	I	C06
Groundskeeper II	Grounds Maintenance Technician II	J	C07
Hazardous Materials Specialist	Hazardous Materials Specialist	P	C12

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Health Promotion Specialist	Health Promotion Specialist	P	C13
Health Services Assistant	Health Services Assistant	M	C09
Health Services Specialist	Health Services Specialist	O	C11
Help Desk Technician	Help Desk Technician	M	C11
Horticulture Technician I	Horticulture Technician	H	C04
Human Resources Technician	Human Resources Technician	M	C11
HVAC and Controls Technician	HVAC and Controls Technician	O	C12
Instructional Accessibility Specialist	Instructional Accessibility Specialist	O	C11
Instructional Accessibility Technician	Instructional Accessibility Technician	L	C08
Instructional Assistant, Senior	Instructional Support Specialist	K	C07
Instructional Designer	Instructional Designer	R	C16
Instructional Systems Administrator	Instructional Systems Administrator	R	C15
Instructional Technology Specialist	Instructional Technology Specialist	R	C14
Intake Specialist, CalWORKs	Intake Specialist, CalWORKs	L	C08
International Student Advisor	International Student Advisor	P	C12
Job Developer	Job Developer	P	C12
Laboratory Assistant, Adapted PE (APE)	Laboratory Assistant, Adapted PE (APE)	L	C08
Laboratory Assistant, Health Sciences	Laboratory Assistant, Health Sciences	J	C06
Laboratory Assistant, Public Safety	Laboratory Assistant, Public Safety	K	C09
Laboratory Assistant/Senior, Health Sciences	Laboratory Assistant Senior, Health Sciences	L	C08
Library Technician I	Library Technician	I	C05
Library Technician II	Library Services Specialist I	K	C07
Library Technician III	Library Services Specialist II	M	C09
Livestock Technician	Livestock Technician	L	C08
Locksmith	Locksmith	O	C12
Marketing Assistant	Marketing Assistant	I	C05
Media Production Technician	Media Production Technician	L	C12
Media Resources Specialist	Eliminated	L	N/A
Media Support Specialist	Eliminated	K	N/A
Media Systems Technician I	Eliminated	N	N/A
Media Systems Technician II	Media Systems Technician	O	C12
Medical Assistant	Medical Assistant	M	C09
Microcomputer Lab Specialist I	Computer Lab Specialist I	K	C07
Microcomputer Lab Specialist II	Computer Lab Specialist II	M	C09
Network Technician	Network Administrator	Q	C16
Network Technician	Network Administrator	Z-R	C16
Outreach Specialist, Adult Education	Outreach Specialist, Adult Education	M	C10
Outreach Specialist, High School Equivalency Program (HEP)	Outreach Specialist, High School Equivalency Program (HEP)	M	C10
Outreach Specialist, High School Equivalency Program (HEP)	Outreach Specialist, High School Equivalency Program (HEP)	Z-N	C10

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Outreach Specialist, Student Outreach	Outreach Specialist, Student Outreach	M	C10
Payroll Specialist	Payroll Specialist	M	C11
Payroll Technician	Payroll Technician	K	C09
Photography Laboratory Technician	Photography Laboratory Technician	J	C10
Photography Laboratory Technician	Photography Laboratory Technician	Z-K	C10
Planetarium Specialist	Eliminated	Q	N/A
Plumber	Plumber	O	C12
Police Dispatcher/Records Technician	Police Dispatcher/Records Technician	M	C10
Police Officer	Police Officer	P	C13
Police Systems Administrator	Police Systems Administrator	P	C15
Print Making Laboratory Technician	Print Making Laboratory Technician	J	C10
Program Assistant, Study Abroad/Language Lab	Program Assistant, Study Abroad and Language Lab	K	C07
Program Developer, CalWORKs	Program Developer, CalWORKs	O	C11
Program Specialist, MESA Programs & Outreach	Program Specialist, MESA Programs & Outreach	M	C09
Programmer	Eliminated	P	N/A
Programmer Analyst	Programmer Analyst	R	C16
Programmer Analyst	Programmer Analyst	Z-T	C16
Programmer Analyst, Senior	Programmer Analyst, Senior	S	C19
Programmer Analyst, Senior	Programmer Analyst, Senior	Z-U	C19
Purchasing Specialist	Purchasing Specialist	L	C08
Research Analyst	Research Analyst	P	C14
Research Technician	Research Technician	L	C12
Scheduling Technician	Scheduling Specialist	K	C12
Scheduling Technician, Senior	Eliminated	M	N/A
Scholarship Technician	Scholarship Technician	K	C09
Scholarship Technician	Scholarship Technician	Z-M	C09
Science Laboratory Instructional Assistant	Science Laboratory Instructional Assistant	N	C10
Sculpture Laboratory Technician	Sculpture Laboratory Technician	J	C10
Senior Designer	Senior Designer	Q	C13
Service Facilitator	Disability Support Services Technician	I	C06
Sign Language Interpreter	Sign Language Interpreter	P	C16
Sign Language Interpreter	Sign Language Interpreter	Z-R	C16
Sign Language Interpreter, Senior	Sign Language Interpreter, Senior	Q	C17
Sign Language Interpreter, Senior	Sign Language Interpreter, Senior	Z-S	C17
Social Worker, Basic Needs Liaison	Social Worker, Basic Needs Liaison	R	C14
Storekeeper I	Warehouse Assistant	H	C06
Storekeeper II	Warehouse Specialist	K	C08
Student Advisor, CalWORKs	Advisor, Student Support Programs	O	C11
Student Success Coach, C2C	Student Advisor, College to Career Program	M	C09

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Student Success Specialist I	Student Success Specialist I	K	C08
Student Success Specialist I	Student Success Specialist I	Z-L	C08
Student Success Specialist II	Student Success Specialist II	M	C10
Student Success Technician	Student Success Technician	J	C06
Support Services Specialist	Support Services Specialist	M	C09
Support Services Specialist, Basic Needs	Support Services Specialist, Basic Needs	M	C09
Systems Administrator	Systems Administrator	Q	C17
Systems Administrator	Systems Administrator	Z-R	C17
Systems Administrator, Security Access and Control	Systems Administrator, Security Access and Control	O	C12
Systems Specialist, Student Financial Services	Systems Specialist, Student Financial Services	N	C10
Testing Specialist	Testing Specialist	K	C08
Testing Specialist	Testing Specialist	Z-L	C08
Testing Technician	Testing Technician	H	C04
Theatre Arts Costume Technician	Theatre Arts Costume Technician	O	C11
Theatre Arts Production Specialist	Theatre Arts Production Specialist	P	C12
Theatre Arts Promotions Specialist	Eliminated	L	N/A
Therapist & Outreach Specialist - Black/African American Focus	Therapist & Outreach Specialist - Black/African American Focus	R	C14
Therapist & Outreach Specialist - Latinx Focus	Therapist & Outreach Specialist - Latinx Focus	R	C14
Tree Maintenance Worker	Tree Maintenance Worker	J	C08
Waste Diversion Technician	Waste Diversion Specialist	J	C06
Web Design Specialist	Web Design Specialist	O	C11
Web Developer	Web Developer	S	C15
New classification from study	Coordinator, Academic Evaluations	N/A	C11
New classification from study	Coordinator, Administrative Support	N/A	C12
New classification from study	Coordinator, EOPS/CARE Program	N/A	C09
New classification from study	Coordinator, Financial Aid Compliance	N/A	C11
New classification from study	Coordinator, Media Services	N/A	C12
New classification from study	Coordinator, Public Safety Training Center	N/A	C10
New classification from study	Human Resources Specialist	N/A	C12
New classification from study	Media Systems Administrator	N/A	C13
New classification from study	Research Analyst, Senior	N/A	C16