

Market Data

SRJC Data		Custom Survey Data Average								SRJC as % of Overall Market		
Benchmark ID	Benchmark Title	SRJC Min	SRJC Mid	SRJC Max	Custom Survey Matches	Custom Survey Min	Custom Survey Mid	Custom Survey Max	Custom Survey Average Annualized Salary	SRJC as % of Overall Min	SRJC as % of Overall Mid	SRJC as % of Overall Max
1	Accompanist & Vocal Coach	\$72,156	\$79,944	\$87,732	3	\$61,948	\$70,650	\$79,352	\$78,114	116%	113%	111%
2	Account Specialist	\$60,516	\$67,032	\$73,548	5	\$57,789	\$66,041	\$74,293	\$70,854	105%	102%	99%
3	Accountant	\$81,924	\$90,738	\$99,552	7	\$74,655	\$85,409	\$96,163	\$94,950	110%	106%	104%
4	Administrative Assistant I	\$51,504	\$57,048	\$62,592	7	\$50,201	\$57,643	\$65,086	\$56,012	103%	99%	96%
5	Administrative Assistant II	\$57,180	\$63,360	\$69,540	6	\$54,969	\$63,396	\$71,824	\$64,260	104%	100%	97%
6	Administrative Assistant III	\$63,888	\$70,800	\$77,712	8	\$60,660	\$69,442	\$78,225	\$69,198	105%	102%	99%
7	Admissions & Records Evaluation Specialist I	\$60,516	\$67,032	\$73,548	4	\$59,995	\$66,960	\$73,925	\$76,284	101%	100%	99%
8	Admissions & Records Specialist	\$60,516	\$67,032	\$73,548	5	\$55,373	\$63,407	\$71,440	\$70,854	109%	106%	103%
9	Advisor, Student Life Acct & Mktg Programs	\$76,728	\$85,008	\$93,288	3	\$74,888	\$82,429	\$89,970		102%	103%	104%
10	Articulation Specialist	\$76,728	\$85,008	\$93,288	3	\$65,881	\$73,871	\$81,862	\$78,164	116%	115%	114%
11	Automotive & Equipment Mechanic	\$72,156	\$79,944	\$87,732	6	\$67,420	\$77,001	\$86,582		107%	104%	101%
12	Budget Specialist, Categorical Programs	\$63,888	\$70,800	\$77,712	5	\$67,959	\$77,619	\$87,279	\$86,124	94%	91%	89%
13	Buyer	\$67,764	\$75,084	\$82,404	7	\$63,568	\$72,725	\$81,883	\$76,284	107%	103%	101%
14	Buyer, Senior	\$72,156	\$79,944	\$87,732	5	\$67,500	\$78,131	\$88,762	\$92,724	107%	102%	99%
15	Carpenter	\$72,156	\$79,944	\$87,732	4	\$67,826	\$78,012	\$88,199	\$88,308	106%	102%	99%
16	Child Care Chef	\$49,032	\$54,330	\$59,628	2	\$54,311	\$60,756	\$67,201		90%	89%	89%
17	Child Care Site Supervisor	\$72,156	\$79,944	\$87,732	0	N/A	N/A	N/A		N/A	N/A	N/A
18	College Nurse Practitioner	\$100,116	\$110,916	\$121,716	6	\$118,781	\$135,566	\$152,351	\$162,414	84%	82%	80%
19	Community Safety Officer	\$54,144	\$59,988	\$65,832	3	\$53,376	\$61,661	\$69,946	\$64,260	101%	97%	94%
20	Coordinator, Academic Evaluations	\$72,156	\$79,944	\$87,732	5	\$65,480	\$76,232	\$86,985	\$82,020	110%	105%	101%
21	Coordinator, Admissions & Records	\$72,156	\$79,944	\$87,732	6	\$64,281	\$74,215	\$84,149	\$74,394	112%	108%	104%
23	Coordinator, Custodial Services	\$60,516	\$67,032	\$73,548	4	\$51,232	\$58,951	\$66,671	\$59,778	118%	114%	110%
24	Coordinator, Facilities Maintenance Operations	\$63,888	\$70,800	\$77,712	4	\$54,280	\$62,182	\$70,084		118%	114%	111%
26	Coordinator, International Student Program	\$76,728	\$85,008	\$93,288	4	\$70,227	\$79,127	\$88,026		109%	107%	106%
27	Coordinator, Marketing & Communications	\$72,156	\$79,944	\$87,732	5	\$72,805	\$82,429	\$92,054		99%	97%	95%
28	Coordinator, Marketing & Social Media	\$72,156	\$79,944	\$87,732	4	\$71,393	\$80,541	\$89,688		101%	99%	98%
29	Coordinator, Purchasing	\$76,728	\$85,008	\$93,288	3	\$69,515	\$77,777	\$86,040	\$102,278	110%	109%	108%
30	Coordinator, Scheduling	\$72,156	\$79,944	\$87,732	3	\$76,377	\$86,894	\$97,411		94%	92%	90%
31	Coordinator, Science Labs	\$76,728	\$85,008	\$93,288	3	\$68,087	\$78,676	\$89,266	\$80,100	113%	108%	105%
32	Coordinator, Student Academic Records	\$72,156	\$79,944	\$87,732	3	\$61,734	\$72,061	\$82,388		117%	111%	106%
33	Coordinator, Student Financial Services	\$76,728	\$85,008	\$93,288	4	\$66,286	\$76,263	\$86,240	\$80,100	116%	111%	108%
35	Coordinator, Student Success Program	\$76,728	\$85,008	\$93,288	4	\$62,749	\$72,325	\$81,902		122%	118%	114%
36	Copy Center Specialist	\$63,888	\$70,800	\$77,712	3	\$58,623	\$65,479	\$72,336	\$74,394	109%	108%	107%
22	Culinary Operations Specialist	\$60,516	\$67,032	\$73,548	1	\$62,435	\$70,714	\$78,993		97%	95%	93%
37	Curriculum Specialist	\$63,888	\$70,800	\$77,712	5	\$64,994	\$75,679	\$86,364	\$78,114	98%	94%	90%
38	Custodial Technician	\$54,144	\$59,988	\$65,832	7	\$46,598	\$53,019	\$59,440	\$54,222	116%	113%	111%
39	Electrician	\$72,156	\$79,944	\$87,732	5	\$71,163	\$81,261	\$91,359	\$92,724	101%	98%	96%
40	Emergency Management Specialist	\$87,468	\$96,888	\$106,308	3	\$85,596	\$95,393	\$105,189	\$92,724	102%	102%	101%
41	EOPS & CARE Specialist	\$57,180	\$63,360	\$69,540	3	\$60,641	\$67,792	\$74,944	\$76,284	94%	93%	93%
42	Executive Assistant	\$67,764	\$75,084	\$82,404	8	\$69,124	\$79,460	\$89,795	\$78,114	98%	94%	92%
43	Family Service Worker	\$51,504	\$57,048	\$62,592	1	\$44,064	\$48,854	\$53,644		117%	117%	117%
45	Financial Aid Program Specialist	\$67,764	\$75,084	\$82,404	5	\$59,955	\$70,061	\$80,167		113%	107%	103%
46	Financial Aid Technician II	\$57,180	\$63,360	\$69,540	4	\$60,806	\$68,223	\$75,640	\$76,294	94%	93%	92%
47	Grounds Maintenance Technician I	\$51,504	\$57,048	\$62,592	6	\$48,504	\$55,969	\$63,435	\$58,290	106%	102%	99%
48	Grounds Maintenance Technician II	\$54,144	\$59,988	\$65,832	8	\$52,060	\$59,562	\$67,065	\$65,904	104%	101%	98%
49	Health Promotion Specialist	\$76,728	\$85,008	\$93,288	2	\$72,147	\$84,435	\$96,723		106%	101%	96%
50	Health Services Specialist	\$72,156	\$79,944	\$87,732	6	\$63,489	\$72,313	\$81,138	\$64,260	114%	111%	108%
51	Help Desk Technician	\$63,888	\$70,800	\$77,712	5	\$65,919	\$76,600	\$87,281		97%	92%	89%
52	Human Resources Technician	\$63,888	\$70,800	\$77,712	5	\$65,547	\$76,836	\$88,125	\$67,476	97%	92%	88%

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53	HVAC & Controls Technician	\$72,156	\$79,944	\$87,732	5	\$72,048	\$82,373	\$92,698	\$92,724	100%	97%	95%
54	Instructional Assistant & Tutor	\$57,180	\$63,360	\$69,540	7	\$53,642	\$61,729	\$69,816	\$59,778	107%	103%	100%
55	Instructional Designer	\$87,468	\$96,888	\$106,308	4	\$87,581	\$101,056	\$114,531	\$118,344	100%	96%	93%
56	Instructional Systems Administrator	\$87,468	\$96,888	\$106,308	3	\$85,178	\$99,422	\$113,667	\$92,724	103%	97%	94%
57	Instructional Technology Specialist	\$87,468	\$96,888	\$106,308	5	\$75,312	\$85,785	\$96,258	\$82,020	116%	113%	110%
59	Job Developer	\$76,728	\$85,008	\$93,288	5	\$70,062	\$81,081	\$92,101	\$92,724	110%	105%	101%
60	Kinesiology Athletics & Dance (KAD) Equipment Technician	\$67,764	\$75,084	\$82,404	4	\$52,179	\$59,554	\$66,930	\$64,260	130%	126%	123%
61	Laboratory Assistant, Public Safety	\$57,180	\$63,360	\$69,540	3	\$55,924	\$64,923	\$73,922		102%	98%	94%
62	Library Services Specialist II	\$57,180	\$63,360	\$69,540	6	\$56,596	\$65,115	\$73,633	\$72,654	101%	97%	94%
63	Locksmith	\$72,156	\$79,944	\$87,732	3	\$69,624	\$80,369	\$91,114	\$88,308	104%	99%	96%
64	Maintenance Generalist	\$67,764	\$75,084	\$82,404	5	\$54,434	\$61,885	\$69,337	\$72,654	124%	121%	119%
65	Media Production Technician	\$60,516	\$67,032	\$73,548	4	\$68,015	\$78,546	\$89,076	\$76,284	89%	85%	83%
66	Media Systems Technician	\$67,764	\$75,084	\$82,404	5	\$73,631	\$83,763	\$93,896	\$92,724	92%	90%	88%
67	Medical Assistant	\$63,888	\$70,800	\$77,712	3	\$58,256	\$65,129	\$72,002		110%	109%	108%
68	Network Administrator	\$81,924	\$90,738	\$99,552	7	\$88,593	\$101,494	\$114,395	\$102,228	92%	89%	87%
69	Outreach Specialist, Adult Education	\$63,888	\$70,800	\$77,712	4	\$62,789	\$72,271	\$81,753	\$78,114	102%	98%	95%
71	Payroll Specialist	\$67,764	\$75,084	\$82,404	7	\$64,369	\$74,053	\$83,737	\$74,394	105%	101%	98%
72	Photography Laboratory Technician	\$57,180	\$63,360	\$69,540	7	\$63,466	\$72,805	\$82,144	\$74,394	90%	87%	85%
73	Plumber	\$72,156	\$79,944	\$87,732	5	\$72,248	\$82,473	\$92,698	\$92,724	100%	97%	95%
74	Police Dispatcher & Records Tech.	\$63,888	\$70,800	\$77,712	4	\$63,152	\$72,419	\$81,685	\$69,198	101%	98%	95%
75	Police Officer	\$76,728	\$85,008	\$93,288	4	\$75,649	\$87,047	\$98,445	\$92,646	101%	98%	95%
76	Police Systems Administrator	\$76,728	\$85,008	\$93,288	1	\$92,543	\$102,520	\$112,496		83%	83%	83%
77	Programmer Analyst	\$87,468	\$96,888	\$106,308	6	\$91,966	\$103,903	\$115,840	\$109,920	95%	93%	92%
78	Programmer Analyst, Senior	\$93,516	\$103,608	\$113,700	6	\$107,253	\$123,872	\$140,491	\$127,248	87%	84%	81%
79	Research Analyst	\$76,728	\$85,008	\$93,288	5	\$82,802	\$93,954	\$105,105	\$99,696	93%	90%	89%
80	Research Technician	\$60,516	\$67,032	\$73,548	2	\$72,749	\$80,912	\$89,074	\$82,020	83%	83%	83%
81	Scheduling Specialist	\$57,180	\$63,360	\$69,540	4	\$66,616	\$77,585	\$88,554	\$74,394	86%	82%	79%
82	Scholarship Technician	\$63,888	\$70,800	\$77,712	2	\$62,011	\$68,897	\$75,784	\$76,284	103%	103%	103%
83	Science Laboratory Instructional Assistant	\$67,764	\$75,084	\$82,404	8	\$59,606	\$68,139	\$76,672	\$74,394	114%	110%	107%
84	Senior Designer	\$81,924	\$90,738	\$99,552	5	\$74,194	\$86,123	\$98,053	\$102,228	110%	105%	102%
85	Service Facilitator	\$51,504	\$57,048	\$62,592	4	\$47,755	\$55,193	\$62,630	\$56,934	108%	103%	100%
86	Sign Language Interpreter	\$87,468	\$96,888	\$106,308	2	\$94,500	\$119,941	\$114,864	\$119,941	93%	81%	93%
89	Student Success Specialist I	\$57,180	\$63,360	\$69,540	6	\$56,939	\$64,646	\$72,353	\$62,766	100%	98%	96%
90	Systems Administrator	\$81,924	\$90,738	\$99,552	7	\$99,873	\$114,796	\$129,720	\$121,188	82%	79%	77%
91	Testing Specialist	\$57,180	\$63,360	\$69,540	3	\$55,110	\$64,208	\$73,305		104%	99%	95%
92	Theatre Arts Production Specialist	\$76,728	\$85,008	\$93,288	6	\$65,689	\$76,036	\$86,384	\$76,284	117%	112%	108%
93	Tree Maintenance Worker	\$54,144	\$59,988	\$65,832	2	\$58,047	\$64,508	\$70,970	\$65,904	93%	93%	93%
87	Warehouse Assistant	\$63,888	\$70,800	\$77,712	4	\$52,222	\$60,088	\$67,954	\$65,904	122%	118%	114%
88	Warehouse Specialist	\$63,888	\$70,800	\$77,712	7	\$56,368	\$64,706	\$73,045	\$72,654	113%	109%	106%
94	Web Developer	\$93,516	\$103,608	\$113,700	8	\$87,163	\$99,994	\$112,825	\$102,228	107%	104%	101%