

**Article 1 RECOGNITION**

**§ 1.1** The District hereby acknowledges that SEIU, Local 1021 is the exclusive bargaining representative for all Short-Term, Non-Continuing (“STNC”) Employees holding those positions described in Appendix A, and as set forth in the December 18, 2017 Settlement Agreement between the District and SEIU, Local 1021, incorporated by reference as part of this agreement.

Professional experts and student employees are excluded from the bargaining unit. “Student employee” is defined as follows: Student employees may be assigned to clerical, technical, general labor or other duties related to the instructional or administrative functions of the college. They are not part of the Classified service or the STNC Unit. Assigning a student employee to perform the same scope of duties and responsibilities as a regular College employee is not permitted. Student employees must work under supervision of a permanent District employee. Student employees must be continuously enrolled as a part-time student at SRJC (6 units in the Fall/Spring and 3 units in the Summer). PALS employees are not student employees and are in the STNC Unit.