

June 11, 2026



SANTA ROSA
JUNIOR COLLEGE



Classified Executive Council (CEC) Election Results

SEIU SRJC Chapter elections for select Classified Executive Council (CEC) positions were held May 20-22, 2026, via SurveyMonkey.

Voting was open to SEIU members in good standing, and a total of 66 ballots were cast.

SEIU holds staggered elections for two-year terms, with different officer positions elected in alternating cycles. Elections originally scheduled for Fall 2025 were postponed until contract negotiations concluded and were conducted this spring. Those elected in this round will serve the remainder of their terms through Fall 2027. The remaining CEC positions will be up for election during the regular Fall 2026 election cycle.

The following positions were up for election:

- * Communications Officer (1 position)
- * Secretary/Treasurer (1 position)
- * Negotiator (1 position)
- * Steward (3 positions)

Congratulations to the following elected members:

****Communications Officer****
Amy Malaise (65)

****Secretary/Treasurer****
Joshua Pinaula (65)

****Negotiator****
Grzegorz "Greg" Drukala (64)

****Steward****
Patty Collis (66)

Two Steward positions remain vacant at this time as no candidates ran for those positions.

Thank you to all members who participated in the election process, as well as the candidates who stepped forward to serve our chapter and fellow classified professionals.

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Member-at-Large
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SEIU Local 1021 Representative
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VP, SEIU Executive Board
TRAVIS BALZARINI
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JUNIOR COLLEGE



From The President

Hello fellow Classified Professionals, we made it through another tough semester and finished up with a fantastic 2026 graduation, whew! I hope you all are able to take a bit of respite time away this summer.

My report below are updates to some of the subjects Classified Executive Council has been working on.

At the May 15th Board of Trustees meeting SEIU Contract's Tentative Agreement for the 2025-2026 Contract was approved. Thank you all who placed your vote on this contract. Also, the Board agenda included SEIU's Reopeners for the 2026-2027 contract to Sunshine on. SEIU and the District is required to wait for 30 days if there are any comments or issues of concerns or complaints. If there are none presented, then at the June Board meeting, typically with Board approval, SEIU and the District will move forward and begin negotiations for the 2026-2027 contract.

The Classified Executive Council had elections May 20th through May 22. We had a late election due to finalizing a late 2025-2026 Tentative Agreement contract. The Classified Executive Council will once again be holding elections later this year to ensure we remain on track with the election cycle for officer positions that are up for election this year. Additional information will be provided by the Election Committee, and you will receive notification from them as the process moves forward.

As a reminder, the OptOut/Freedom Foundation group continues to spend millions of dollars on mail campaigns aimed at SEIU members. These mailers often contain misleading information and encourage members to withdraw from the union and stop paying membership dues.

If you receive these letters at your home address, please disregard them and dispose of them accordingly. Our union provides us with a collective voice in matters involving wages, benefits, working conditions, and employee rights. Without a strong and united membership, that voice is weakened.

We encourage you to remain a member and continue supporting the union that advocates on behalf of all of us.

Currently there are several classified employees who have not yet become union members. Unfortunately, many of the concerns and issues they bring forward are matters for which SEIU representation and support are most effective when employees are active members.

If you know any non-members, please encourage them to join the union and become involved. A strong membership gives us greater strength and unity as we address the challenges facing our workforce.

As we move forward and navigate the ongoing concerns regarding layoffs at SRJC, it is more important than ever that we stand together. The more members we have, the stronger our collective voice will be in advocating for and protecting classified professionals.

Continued...

June 11, 2026



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JUNIOR COLLEGE



From The President continued...

Here is the link for a membership application: www.join1021.org/?luid=jblunt.

As mentioned during previous Unit meetings, several classified employees were affected by layoffs. In response, SEIU worked collaboratively with the District to place a hold on vacant positions whenever possible to determine whether affected employees met the qualifications and requirements for those vacancies.

SEIU is pleased to share that, through these efforts and in partnership with the District, several employees facing layoffs were successfully placed into vacant positions that had been held for consideration. At this time, only one affected employee has not yet been placed. SEIU continues to work diligently with the District to identify employment opportunities and secure placement for this individual.

Your Classified Executive Council remains committed to keeping members informed by providing timely updates on the budget situation, salaries and benefits, layoffs, and other important issues that impact our workforce. We will continue to advocate on behalf of classified professionals and keep you informed as developments occur.

SRJC's SEIU participated in a pre-May Day event on April 30th. We had a few members come but maybe next time, we can get more SEIU members to attend. This was a pre-event in the evening beginning at 4:00 located at the Santa Rosa Veterans building. We had a great turnout. The following day on May 1st the May Day March began from Southwest Community Park on Hearn Avenue and ended at Julliard Park, this was open to everyone. There were over 1000+ Union and community members present.

My May Board of Trustee report regarding the Reorg, I had stated that SEIU recognizes the District's budget deficit and the approval by the Board to reorganize. While we want to ensure our comments are respectful, we also note that the District was aware of the potential deficit in advance. Relying on student enrollment counts to resolve the deficit raises concerns about long-term planning. We urge the District to focus not just on short-term fixes, but on sustainable solutions that support our students, staff, and community.

SEIU continues to collaborate with AFA leadership to address the rising costs of healthcare benefits. These increases reflect a broader trend affecting educational institutions and employers throughout the region.

Working together with our AFA colleagues, we are actively exploring potential solutions and alternatives to help mitigate anticipated increases in healthcare benefit costs for the coming year. Our goal is to identify strategies that maintain quality benefits while minimizing the financial impact on employees.

We will continue to keep members informed as discussions progress and additional information becomes available. We remain committed to advocating for equitable, sustainable solutions that support our members while recognizing the financial realities ahead.

WE'RE STRONGER TOGETHER, AND TOGETHER WE RISE!

Thank you for staying engaged and connected.

Sandy Sigala, SEIU Chapter President
Santa Rosa Junior College

June 11, 2026



SANTA ROSA
JUNIOR COLLEGE



Stronger Together

SERVICE
FEE
PAYER

UNION
MEMBER

CONTRACT ADMINISTRATION

- | | | |
|---|-----|-----|
| • Representation and coverage under the Local 1021 contract with your employer..... | YES | YES |
|---|-----|-----|

RIGHTS

- | | | |
|--|-----|-----|
| • Individual representation in job-related matters..... | YES | YES |
| • Attend and vote at union membership meetings, including contract ratification, strike votes, dues changes, bylaws, amendments, etc. | NO | YES |
| • Serve on union committees and negotiation teams and hold union office..... | NO | YES |
| • Vote in union elections | NO | YES |

BENEFITS

- | | | |
|--|----|-----|
| • Free legal consultation in personal matters..... | NO | YES |
| • Professional liability insurance..... | NO | YES |
| • Group insurance programs | NO | YES |
| • Entertainment and merchandise discounts..... | NO | YES |
| • Scholarship program | NO | YES |
| • Travel program..... | NO | YES |
| • Moving discount program | NO | YES |
| • MasterCard..... | NO | YES |
| • Loan programs | NO | YES |
| • Credit Union | NO | YES |
| • Computer discount program | NO | YES |
| • Pet savings and insurance programs | NO | YES |
| • Health savings..... | NO | YES |
| • Wireless phone and service discounts..... | NO | YES |



Weingarten Rights

Know Your Rights: The Right to Representation Weingarten Rights

Know Your Rights: The Right to Representation

If you are ever called into an interview meeting with your supervisor or manager so they can investigate a situation which might result in discipline, you have specific representational rights. These rights are summarized below:

1. You have the right to have a Union steward present.
2. If you want a steward there, you must ask for him or her.
3. If you do not know why your manager wants to meet with you, ask him/her if it is a meeting that could result in a discipline.
4. If your manager refuses to allow you to bring a steward, repeat your request in front of a witness. Do not refuse to attend the meeting, but do not answer any questions either. Take notes. Once the meeting is over call your steward at once.
5. You have the right to speak privately with your steward before the meeting and during the meeting.
6. Your steward has the right to play an active role in the meeting. She or he is not just witness.

These rights are called "Weingarten Rights" based on a 1975 Supreme Court decision (NLRB vs. J. Weingarten). As with all rights, if we do not use them we lose them.

This statement could save your job:

"If this discussion could in any way lead to my being disciplined or terminated I respectfully request that my steward be present at the meeting. Without representation present, I choose not to respond to any questions or statements."



June 11, 2026



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Labor unions are made up of hard working people, working together to solve problems, build stronger, better workplaces and give American working families a real voice.

Participate in SEIU at SRJC...

We all benefit.

UNIONS CREATE SAFER WORKPLACES

Safety at work is critically important. Unions gives us a voice on the job about safety, security, pay, benefits—and about the best ways to get the job done. Among the many benefits of membership are better working conditions - better pay, better healthcare and pensions... our union is always working on ways to make our SRJC workplace better.

UNIONS CREATE BETTER WORK ENVIRONMENTS

Better wages, better work conditions and encouraged continued training are an important part of being in SRJC SEIU. There's always the importance of healthcare when you have a family to support, and a pension plan for our retirement years. Earning a living wage - the American union worker earns 30 percent more than nonunion workers and union workers are more likely to have health and pension benefits.

SONOMA COUNTY JUNIOR COLLEGE DISTRICT AND ALL SRJC EMPLOYEES BENEFIT

Unions give working people a voice in government, too. Unions represent working families before lawmakers, and make sure politicians never forget that hard working American families voted them into office. But the benefits of union membership go much deeper than that.

COLLECTIVE BARGAINING EQUALS QUALITY OF LIFE

All these benefits are important, but the one that stands out is the benefit of belonging. Being a union member, and belonging to an organization that is focused on creating a better quality of life for everyone, inspires pride in ourselves, our work and our workplace.

MEMBERSHIP IS CRITICAL - ENROLL TODAY

At SRJC prorated Union dues are automatically deducted from your check - why not join your fellow workers in an effort to make our workplace better and more rewarding..

YOUR VOICE IS IMPORTANT, JOIN US, SIGN UP TODAY!

Please read, sign and submit the form included. Please return to:

SANDY SIGALA, Coordinator, Administrative Support, Student Life, Equity & Engagement and SEIU PRESIDENT

ssigala@santarosa.edu (707) 535-3746



Authorization for Representation and Deduction of SEIU Membership or Service Fees for SEIU-Represented Employees

Pursuant to applicable federal and state law and your labor agreement, SEIU Local 1021 and your employer have entered into a Memorandum of Understanding establishing wages, hours, working conditions, and other matters within the scope of representation for your classification. As a condition of employment, your labor agreement requires that each employee working in a classification represented by SEIU Local 1021 authorize the payroll deduction of union membership fees or service fees payable to the SEIU Local representing your classification or, for those eligible for a religious exemption, a charitable contribution to an authorized charity.

Dues, fees and assessments to SEIU Local 1021 are not deductible as charitable contributions for Federal Income Tax purposes. However, dues paid to SEIU Local 1021 may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.

AS A CONDITION OF EMPLOYMENT DURING THE TERM OF THIS LABOR AGREEMENT, YOU MUST SELECT ONE OF THE FOLLOWING THREE CHOICES: Please check the appropriate, box and sign below.

☐ **UNION MEMBERSHIP:** Entitles the employee to union representation in his/her employment relationship with the employer. Entitles the employee to full membership rights including the right to attend all meetings, hold office and vote. Entitles the employee to full membership benefits.

FOR SONOMA COUNTY EMPLOYEES ONLY: The SEIU Local 1021 membership sponsors a Short Term Disability (STD) benefit available only to members. Participation in this group disability insurance program is mandatory under the "UNION MEMBERSHIP" option. The premium for the disability benefit will be automatically deducted from your wages. The membership assessment is set by annual actuarial evaluation through our insurance carrier. You will receive STD coverage without any exculsion for a pre-existing medical condition when you join SEIU Local 1021 within 31 days of employment.

☐ **SERVICE FEE:** Entitles employee to union representation in his/her employment relationship with the employer, in lieu of union membership. ***Does not entitle the employee to the rights and benefits of union membership. Does not entitle the employee to Short Term Disability benefits.***

☐ **RELIGIOUS EXEMPTION:** Any employee subject to this labor agreement who is a member of a bona fide religion, body, or sect which has historically held conscientious objections to joining or financially supporting a public employee organization shall be permitted to make a charitable contribution equal to the service fee. If you check this box to claim a religious exemption, you must verify that exemption by submitting notarized documentation to that effect.

AUTHORIZATION OF PAYROLL DEDUCTION OF MEMBERSHIP OR SERVICE FEES PAYABLE TO: Service Employees International Union Local 1021, 600 B Street, Santa Rosa, CA 95401.

I have read the foregoing and I hereby authorize my employer to deduct from my wages an amount to cover payment of membership dues or service fees and applicable assessments, and to pay over such dues or fees to SEIU Local 1021 or, if eligible for a religious exemption, to an authorized charity.

Signature of Employee _____ Date _____ Print Name _____

Home Address _____ City _____ Zip _____

Home Phone _____ Work Phone _____

Social Security No. _____ Job Title _____

Department _____ Employer / Agency _____

E-mail _____ ☐ **PERMANENT** ☐ **EXTRA HELP:** Not eligible for Short Term Disability Benefits

WORKER DEFENSE FUND—Committee for Political Education (COPE) Deduction

I hereby authorize my employer to deduct from my wages the sum of \$3.00 per month and transmit that amount to SEIU Local 1021 COPE. I understand that: I am not required to sign this form or make COPE contributions as a condition of my employment by my employer or membership in the Union; I may refuse to contribute without any reprisal; only Union members and executive/administrative staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU Local 1021 COPE; the amounts on this form are merely a suggestion, and I may contribute more or less by this or some other means without fear of favor or disadvantage from the Union or my employer; SEIU Local 1021 COPE uses the money it receives for political purposes, including but not limited to addressing political issues of public importance and contributing to and spending money in connection with federal, state and local elections; contributions to SEIU Local 1021 COPE are not deductible for federal income tax purposes; this authorization shall remain in effect until revoked in writing by me.

Signature of Employee _____ Date _____

Receipt of this copy shall constitute notice of your rights and responsibilities with respect to Membership, Service fees and Initiation fees.

June 11, 2026



SANTA ROSA
JUNIOR COLLEGE



SEIU Classified Executive Council Roster

NAME	CEC POSITION	PHONE	EMAIL
Sandy Sigala	President, Negotiator, CEC, Area B Representative (Sonoma County)	707-535-3746	ssigala@santarosa.edu
Jessica Melvin	Vice President, Lead Negotiator, Job Steward, Classification Review Committee	707-527-4228	jmelvin@santarosa.edu
Joshua Pinaula	Secretary, Treasurer	707-527-4854	jpinaula@santarosa.edu
Amy Malaise	Communications Officer	707-521-6080	amalaise@santarosa.edu
Bob Peterson	Negotiator	707-524-1561	rbpeterson@santarosa.edu
Greg Drukala	Negotiator	707-778-4190	gdrukala@santarosa.edu
Patty Collis	Chief Job Steward, Negotiator, Classification Review Committee Co-Chair	707-527-4940	pcollis@santarosa.edu
Marc Rudlin	Job Steward, Parliamentarian	707-521-6943	mrudlin@santarosa.edu
Maria Banachowicz	Classification Review Committee, Committee Specialist	707-778-4124	mbanachowicz@santarosa.edu
Stephanie Avellaneda	Job Steward, Committee Specialist, Co-Member Coordinator	707-527-4716	savellaneda@santarosa.edu
Diego Osorio	Member	707-836-2923	dosorio@santarosa.edu
Brian Wilson	Classified Senate Liaison	707-524-1761	bwilson2@santarosa.edu
Sarah Martin	Job Steward	707-535-3776	smartin3@santarosa.edu
Amil Gehrke	Member At Large	707-778-3933	agehrke@santarosa.edu
Jana Blunt	SEIU 1021 Representative	707-478-6497	Jana.Blunt@seiu1021.org

SEIU STEWARDS OFFICE HOURS BY APPOINTMENT ONLY

**SANTA ROSA JUNIOR COLLEGE, 1501 MENDOCINO AVENUE, SANTA ROSA, CA 95401-4395
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SEIU LOCAL 1021 OFFICE

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