

April 13, 2026



SANTA ROSA
JUNIOR COLLEGE



Freedom Foundation Mailing

The scammers at the "Freedom" Foundation

are attacking our union—again.

Don't be fooled.

Potential Limited Timeframe

Notice Date: 04/03/2026
Contact phone: (833) 228-4969
Respond by: 04/21/2026

Immediate response to this Notice Requested

URGENT NOTICE

Attention:

Pursuant to the landmark decision rendered by the United States Supreme Court in *Janus v. AFSCME* (2018), this correspondence serves to inform you that the check below symbolizes the average sum an eligible government employee may add to their annual salary. In order to seize this financially beneficial opportunity, we kindly request you to complete the enclosed form and return it via the pre-addressed, postage-paid envelope provided herein.

This opportunity may be time sensitive for some union members due to potential "window period" language included on your union's membership card, collective bargaining agreement, or in state law.

To expedite this process, we offer multiple avenues for assistance. You may engage with a customer service representative by either:

1. Sending an email to info@OptOutToday.com
2. Visiting our website at OptOutToday.com
3. Contacting us at (833) 228-4969

Should you require further clarification or immediate action, we strongly recommend employing one of the aforementioned channels of communication.



Scan the QR code to learn more.

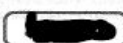
THIS IS NOT A CHECK AND HOLDS NO MONETARY VALUE. THIS IS NOT A CHECK AND HOLDS NO MONETARY VALUE. THIS IS NOT A CHECK

Employer: Santa Rosa JC
TRC ID: 003TP00000WmTMJYA3

Requested response by: 04/21/2026

Representation of One Year of Union Dues

To the Order of 



Signature required for redemption

CA_SEIU1021

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SEIU Local 1021 Representative
JANA BLUNT
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jana.blunt@seiu1021.org

VP, SEIU Executive Board
TRAVIS BALZARINI

April 13, 2026

You may have recently received misleading mail from the so-called "Freedom" Foundation or their OptOutToday project urging you to abandon your union membership. This time, they are pretending that by canceling your union membership, you will get a check in the mail. Don't be fooled.

Why do out-of-state billionaires care if you're an SEIU member?

SEIU 1021 members fight hard to make sure that people like us who serve Mendocino County residents every day can do so with respect, fair pay, and strong benefits.

In contrast, the Freedom Foundation/OptOutToday opposes public employee unions like SEIU 1021 because we speak truth to power and fight back. They oppose fair taxes on corporations and the super-rich. They know that by weakening our union, they can privatize our services for their own personal profit.



What SEIU 1021 stands for:

1. Negotiating strong contracts like the one we have won bringing up all classifications to market rate.
2. Increased employer contributions to our healthcare.
3. Stopping dangerous talk of employee layoffs.
4. Defending the rights of our members at work and ensuring we are all treated with the dignity and respect we deserve.

The Freedom Foundation's goals:

1. Privatize public services and eliminate public sector jobs. They believe that if they can reduce public-sector union membership, it will clear a path for them to gut public services and cut taxes for their donors in corporate America.
2. Make it easier to lay off public employees, as outlined in a report they co-wrote which includes a step-by-step manual called "Embrace the Expanded Use of Privatization and Competitive Contracting" and had a "hit list" of public sector jobs they think could be better run by big, for-profit corporations.
3. Opposing mandatory paid sick leave policies, which play an integral role in keeping us all safe, especially in a pandemic.

April 13, 2026



SANTA ROSA
JUNIOR COLLEGE



DATES TO REMEMBER

SEIU 1021 NORTH COAST
MAY DAY EVE
CELEBRATING
our
HARD WORK
THURS, APRIL 30 | 4:30 - 7:30PM
MEMBERS ONLY | FOOD | GAMES
SANTA ROSA VETERANS HALL DINING ROOM
1351 MAPLE AVE, SANTA ROSA
PLEASE RSVP BY APRIL 24
CALL THE MEMBER RESOURCE CENTER
(1-877-687-1021) OR SCAN THE QR CODE

Space is limited | First come, First Serve


MAY DAY EVENT ON APRIL 30

Join SEIU 1021 North Coast for a May Day Eve Celebration!

Call the Member Resource Center to register and RSVP at 1-877-687-1021

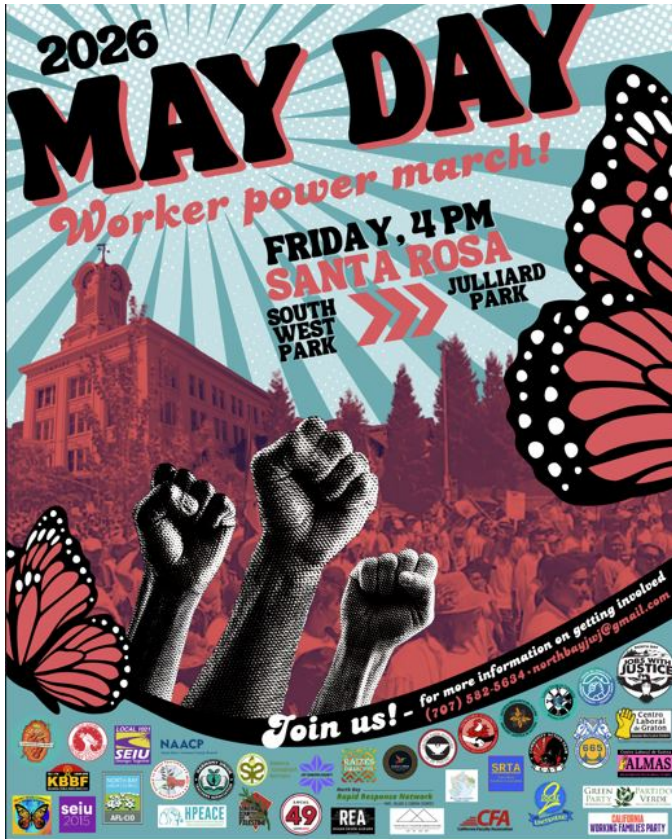
or sign up using the QR code above.

We would love to have some SRJC representation at this event!

April 13, 2026



SANTA ROSA
JUNIOR COLLEGE



MAY DAY MARCH ON MAY 1

Join us for a Worker Power March
on Friday, May 1 at 4pm
starting in South West Park.
This is a nationwide event!



Authorization for Representation and Deduction of SEIU Membership or Service Fees for SEIU-Represented Employees

Pursuant to applicable federal and state law and your labor agreement, SEIU Local 1021 and your employer have entered into a Memorandum of Understanding establishing wages, hours, working conditions, and other matters within the scope of representation for your classification. As a condition of employment, your labor agreement requires that each employee working in a classification represented by SEIU Local 1021 authorize the payroll deduction of union membership fees or service fees payable to the SEIU Local representing your classification or, for those eligible for a religious exemption, a charitable contribution to an authorized charity.

Dues, fees and assessments to SEIU Local 1021 are not deductible as charitable contributions for Federal Income Tax purposes. However, dues paid to SEIU Local 1021 may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.

AS A CONDITION OF EMPLOYMENT DURING THE TERM OF THIS LABOR AGREEMENT, YOU MUST SELECT ONE OF THE FOLLOWING THREE CHOICES: Please check the appropriate, box and sign below.

☐ **UNION MEMBERSHIP:** Entitles the employee to union representation in his/her employment relationship with the employer. Entitles the employee to full membership rights including the right to attend all meetings, hold office and vote. Entitles the employee to full membership benefits.

FOR SONOMA COUNTY EMPLOYEES ONLY: The SEIU Local 1021 membership sponsors a Short Term Disability (STD) benefit available only to members. Participation in this group disability insurance program is mandatory under the "UNION MEMBERSHIP" option. The premium for the disability benefit will be automatically deducted from your wages. The membership assessment is set by annual actuarial evaluation through our insurance carrier. You will receive STD coverage without any exculsion for a pre-existing medical condition when you join SEIU Local 1021 within 31 days of employment.

☐ **SERVICE FEE:** Entitles employee to union representation in his/her employment relationship with the employer, in lieu of union membership. ***Does not entitle the employee to the rights and benefits of union membership. Does not entitle the employee to Short Term Disability benefits.***

☐ **RELIGIOUS EXEMPTION:** Any employee subject to this labor agreement who is a member of a bona fide religion, body, or sect which has historically held conscientious objections to joining or financially supporting a public employee organization shall be permitted to make a charitable contribution equal to the service fee. If you check this box to claim a religious exemption, you must verify that exemption by submitting notarized documentation to that effect.

AUTHORIZATION OF PAYROLL DEDUCTION OF MEMBERSHIP OR SERVICE FEES PAYABLE TO: Service Employees International Union Local 1021, 600 B Street, Santa Rosa, CA 95401.

I have read the foregoing and I hereby authorize my employer to deduct from my wages an amount to cover payment of membership dues or service fees and applicable assessments, and to pay over such dues or fees to SEIU Local 1021 or, if eligible for a religious exemption, to an authorized charity.

Signature of Employee _____ Date _____ Print Name _____

Home Address _____ City _____ Zip _____

Home Phone _____ Work Phone _____

Social Security No. _____ Job Title _____

Department _____ Employer / Agency _____

E-mail _____ ☐ **PERMANENT** ☐ **EXTRA HELP:** Not eligible for Short Term Disability Benefits

WORKER DEFENSE FUND—Committee for Political Education (COPE) Deduction

I hereby authorize my employer to deduct from my wages the sum of \$3.00 per month and transmit that amount to SEIU Local 1021 COPE. I understand that: I am not required to sign this form or make COPE contributions as a condition of my employment by my employer or membership in the Union; I may refuse to contribute without any reprisal; only Union members and executive/administrative staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU Local 1021 COPE; the amounts on this form are merely a suggestion, and I may contribute more or less by this or some other means without fear of favor or disadvantage from the Union or my employer; SEIU Local 1021 COPE uses the money it receives for political purposes, including but not limited to addressing political issues of public importance and contributing to and spending money in connection with federal, state and local elections; contributions to SEIU Local 1021 COPE are not deductible for federal income tax purposes; this authorization shall remain in effect until revoked in writing by me.

Signature of Employee _____ Date _____

Receipt of this copy shall constitute notice of your rights and responsibilities with respect to Membership, Service fees and Initiation fees.

April 13, 2026



SANTA ROSA
JUNIOR COLLEGE



SEIU Classified Executive Council Roster

NAME	CEC POSITION	PHONE	EMAIL
Sandy Sigala	President, Negotiator, CEC, Area B Representative (Sonoma County)	707-535-3746	ssigala@santarosa.edu
Jessica Melvin	Vice President, Lead Negotiator, Job Steward, Classification Review Committee	707-527-4228	jmelvin@santarosa.edu
Joshua Pinaula	Secretary, Treasurer	707-527-4854	jpinaula@santarosa.edu
Amy Malaise	Communications Officer	707-521-6080	amalaise@santarosa.edu
Bob Peterson	Negotiator	707-524-1561	rbpeterson@santarosa.edu
Greg Drukala	Negotiator	707-778-4190	gdrukala@santarosa.edu
Patty Collis	Negotiator, Chief Steward, Classification Review Committee Co-Chair	707-527-4940	pcollis@santarosa.edu
Marc Rudlin	Job Steward, Parliamentarian	707-521-6943	mrudlin@santarosa.edu
Maria Banachowicz	Classification Review Committee	707-778-4124	mbanachowicz@santarosa.edu
Stephanie Avellaneda	Job Steward	707-527-4716	savellaneda@santarosa.edu
Diego Osorio	Job Steward	707-836-2923	dosorio@santarosa.edu
Sarah Martin	Job Steward	707-535-3776	smartin3@santarosa.edu
Amil Gehrke	Member At Large	707-778-3933	agehrke@santarosa.edu
Jana Blunt	SEIU 1021 Representative	707-478-6497	jana.blunt@seiu1021.org

SEIU STEWARDS OFFICE HOURS BY APPOINTMENT ONLY

**SANTA ROSA JUNIOR COLLEGE, 1501 MENDOCINO AVENUE, SANTA ROSA, CA 95401-4395
BUSSMAN HALL - ROOM 1473 • 707-522-2758**

SEIU LOCAL 1021 OFFICE

600 B STREET, SANTA ROSA, CA 95404 • 707-293-2859