Memorandum of Understanding

Between

Service Employees International Union (SEIU) Local 1021 (Classified Unit)

And

Sonoma County Junior College District

regarding

Article 8 – Uniform Reimbursement

October 22, 2026

The District and SEIU mutually agree to revise Section 8.1.9 to expressly include the cost of resoling approved safety shoes as an eligible reimbursable expense effective 7/01/2026.

> **§ 8.1.9** Employees may use their funds to purchase work style pants, approved safety shoes, hats (if applicable, see Section 8.1.14), gloves and rain gear. To be reimbursed for these items, an employee must submit and surrender, to their supervisor (or their designee), a receipt for those items. In turn, a request for reimbursement will be processed. To be approved for a reimbursement for safety shoes, the shoes must **be** labeled as meeting the applicable Cal/OSHA standards. **The cost of resoling approved safety shoes shall also be eligible for reimbursement under this section, subject to the same reimbursement procedures and applicable limits.**

AGREED TO ON October 22, 2026

BY:

FOR THE DISTRICT TEAM:

Kate Jolley
Interim Vice President, Human Resources
Or Designee

FOR THE SEIU LOCAL 1021 TEAM:

Jessica Melvin

Jana Blunt
Jana Blunt (10/26/2026 14:27:10 PDT)

Jana Blunt