

Sonoma County Junior College District

And

SEIU Local 1021 (Classified Unit)

Side Letter Regarding Temporary Waiver of the Early Retirement
Option (ERO) 120 Day Notification Requirement

September 24, 2026

The District and SEIU mutually agree to waive the 120-day notification requirement specified in Article 16, Fringe Benefits for Retirees, section 16.3D.2. for any eligible unit member who takes advantage of the Supplemental Employee Retirement Plan (SERP) that was approved at the September, 8, 2026 regular meeting of the Board of Trustees.

AGREED TO ON September 24, 2026

BY:

FOR THE DISTRICT'S TEAM:



Kate Jolley
Interim Vice President, Human Resources
or Designee

FOR THE SEIU, LOCAL 1021 TEAM:



Jessica Melvin



[Jana Blunt \(10/07/2026 08:58:43 PDT\)](#)

Jana Blunt