

Memorandum of Understanding
Between
Service Employees International Union (SEIU) Local 1021
and
Sonoma County Junior College District
regarding

Article 24 – District Police
March 16, 2026

This MOU addresses the situation when a Community Safety Officer is serving in a Evidence Technician assignment.

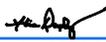
§ 24.14.3 A District Police Community Safety Officer who is actively serving in a Evidence Technician assignment, will be eligible for a 2.5% premium for all hours in paid status. This will be available for one employee in the District Police department. Eligibility for this premium will be guaranteed for three years unless removed for disciplinary or other cause that the unit member has been notified of and given the opportunity to correct. After the initial three-year period, annual renewal of the assignment will be at the discretion of the Chief.

AGREED TO ON March 16, 2026

BY:

FOR THE DISTRICT TEAM:

FOR THE SEIU LOCAL 1021 TEAM:


Alia Dunphy (03/16/2026 16:50:55 PDT)

Alia Dunphy
Vice President, Human Resources
Or Designee



Jessica Melvin


Jana Blunt (03/19/2026 10:08:16 PDT)

Jana Blunt