

Employee Expenses and Materials & Fringe Benefits for Retirees

Article 8

8.1.1 Uniforms for Employees

- Maximum Uniform Reimbursement Allowance for 2024/25 is \$457
- The maximum 2023/24 uniform reimbursement allowance was \$442
- CPI increase for January 2023-December 2023 was 3.4%, 24/25 amount is \$457

Article 16

16.2.1 Stipend Eligibility

The amount of the monthly stipend for eligible retired unit members as of October 1, 2024 is as follows:

- Retiree only \$170.18
- Retiree with a spouse/domestic partner \$340.36

The increase to the monthly stipend is the lesser of CPI increase or the change to the Medicare Part B Premium. The CPI for June 23-June 24 was 3.2%, the 2023/24 stipend amount for retiree only was \$164.90. Increased by CPI would be \$170.18 which is lower than the lowest Medicare Part B of \$174.70, so the rate is calculated at the amounts above.

Consumer Price Index (CPI)

When calculating CPI, the District calculates the percent increase in the Consumer Price Index (CPI) for the previous year. The CPI utilized is the CPI-U All Urban Consumers, U.S. Average, Not Seasonally Adjusted from the U.S. Department of Labor, Bureau of Labor Statistics.

The report for December 2023 can be found at:

https://www.bls.gov/news.release/archives/cpi_01112024.htm

The report for July 2023 can be found at:

https://www.bls.gov/news.release/archives/cpi_08102023.htm

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