

Sonoma County Junior College District and SEIU Local 1021 (Classified Unit)
November 19, 2024

MOU – Implementation of the Negotiated
2024-2025 Wage Increase

The District and SEIU agree that the 2023/24 classified salary schedule will be increased by a 3.85% negotiated increase for 2024/25.

To allow sufficient time to finalize negotiations of the implementation of the Classification Review/Salary Study, the District and SEIU agree to implement the 3.85% wage increase, retroactive to July 1, 2024, in December 2024.

Any Classification Review/Salary Study compensation changes will be effective January 1, 2025.

AGREED TO ON November 19, 2024

BY:

FOR THE DISTRICT'S TEAM:

Theresa Richmond
[Theresa Richmond \(Nov 21, 2024 09:11 PST\)](#)
Theresa Richmond
Interim Vice President, Human Resources
Or Designee

FOR THE SEIU, LOCAL 1021 TEAM:

Jessica Melvin
Jessica Melvin

Phil Ybarrolaza
[Phil Ybarrolaza \(Nov 20, 2024 21:41 PST\)](#)
Phil Ybarrolaza