

Article 5 PAY AND ALLOWANCES

§ 5.1 Rate of Pay

§ 5.1.1 STNC salary schedule increase of 6.62%.

§ 5.1.2 The Classification Review Committee (CRC) shall grade STNC classifications without a matching Classified Unit classification by January 1, 2026.

§ 5.1.3 All STNC assignments shall be paid no less than eighteen dollars and ninety-three cents (\$18.93) per hour, effective upon ratification.

§ 5.1.4 At no time shall an STNC unit member make less than the highest hourly rate of a Student employee.

§ 5.2 Bilingual Skills

§ 5.2.1 Bilingual Skills Premium of 5%: The District shall provide a 5% premium for all hours in paid status for STNC unit members working in positions which are authorized to be compensated for communicating in multiple languages, provided that the performance of related duties enhances the delivery of district services, regardless of the multiple language ability being required or not.