

Memorandum of Understanding  
between the  
Service Employees International Union (SEIU)  
Local 1021  
and the  
Sonoma County Junior College District

regarding Article 24, District Police  
March 30, 2017

This MOU addresses the consequences of these changes in Article 24 where affected.  
The District and SEIU agree to implement Safety PERS for all sworn District Police staff

This will include:

- 2.7% at 57 years of age for classic and new members
- 12.5% employee contribution (rate subject to change, as of 2016/17)
- 13.479% district contribution (rate subject to change, as of 2016/17)
- Social Security opt-out
- One year final compensation for classic members and three year final compensation for PEPRAs members (if required by PERS)
- All other details can be found in the valuation report options #1 & #2 dated 5/18/16
- This concludes all other interests under Article 24

AGREED TO ON MARCH 30, 2017

BY:

FOR THE DISTRICT'S TEAM:



Karen Furukawa or  
Other Designee

FOR THE SEIU, LOCAL 1021 TEAM:



Jordan Mead



John Shaban

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