



# SEIU Local 1021 Santa Rosa Junior College

## SEIU 1021 Bargaining Update #2

**May 27, 2016**

To All SEIU 1021 Represented Employees,

The SEIU and management bargaining teams have met a total of 5 times and are scheduled to meet again June 7th. Thank you for those of you who completed the survey that has helped us make decisions at the table.

In April the health benefit rates were received. Remember we are in a 3-year contract with medical insurance premiums secured unless there was an annual increase of 10% or greater to the Kaiser. Good news, the increase was about 4.5%. Therefore, the health benefits do not have to be re-negotiated. The table below shows what you can expect:

Benefit Year	Employee Proportion of the Difference
2016 (beginning January 1, 2016)	40%
2017 (beginning October 1, 2016)	70%
2018 and thereafter (beginning October 1 of the year)	100%

While your SEIU negotiators have worked with the District to retain one fully paid health plan, SEIU is continuing to work with other public sector employers and unions to put pressure on the health care industry so that the rates will not continue to rise even though our salaries and the overall budget is not rising. The recommendations and final report from the Labor Management Public Sector Health Care Task Force were published in the [May 2016 Board Agenda](#). This work continues in order to implement a long-term solution that will keep health care costs sustainable. But in the meantime, I believe we can celebrate retaining the rates that were negotiated last year.

An additional benefit from SISC is Grand Rounds where you can receive second opinions and schedule office visits with top doctors. Visit [grandrounds.com/sisc](http://grandrounds.com/sisc) or call 1-844-252-3056.

The Classified Executive Council (CEC) and the Contract Action Team (CAT) met after hours in May to strategize for the year. In addition, we are anticipating more information such as the California State enacted budget, the Management Classification survey results, and a proposal that is fair. SEIU has a long history of maintaining parity with the faculty when it comes to salary and benefits and the goal is to maintain this.

The power of a strong union membership speaks at the table. We depend on your strength. For those of you who aren't, ask yourself what you would have without the union who is advocating and acting on your behalf for the shared interest of enhanced & fair salary, benefits & working conditions.

If you are on Facebook, join the closed group of [SEIU SRJC Chapter—Classified Supports Education](#) page. This will be used to give negotiation updates in real time.

In Unity,

SEIU 1021 SRJC Chapter Bargaining Team

### SEIU 1021 SRJC Bargaining Team

Jordan Mead, Lead  
Hilleary Zarate  
Mary Sandberg  
M. Liko Puha  
John Shaban, SEIU Rep

### **ANY QUESTIONS OR WANT TO SCHEDULE A WORKSITE MEETING?**

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