



# SEIU Local 1021 Santa Rosa Junior College

**March 15, 2016**

## **SEIU 1021 Bargaining Update #1**

### **SEIU 1021 SRJC Bargaining Team**

Jordan Mead, Lead  
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### **ANY QUESTIONS OR WANT TO SCHEDULE A WORKSITE MEETING?**

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To All SEIU 1021 Represented Employees,

The SEIU and management bargaining teams met for the first time on 3/15/16. After introductions, agreement was made on ground rules.

Remember the current contract expires June 2017 and the automatic re-openers are Articles 4: Evaluation & Personnel Files, Article 7: Pay and Allowances, Article 9: Health and Welfare Benefits. SEIU SRJC Chapter opened on Article 19: Classification/Reclassification and Article 22: Employee Education and Training. The District opened on Article 21: Disciplinary Action. The teams prioritized the articles and will continue discussion on April 5th.

In the effort to explore options for cutting benefit costs, eight public employers and 9 unions have been commissioned by the County of Sonoma Board of Supervisors to sit on a Public Employer Labor Management Health Care Task Force. Doug Roberts represents SRJC and Amy Willis represents SEIU 1021. One of the things we can do already is implement competitive bidding. If there is an elective procedure coming up, let's talk more. The group has met five times and will develop the scope of work for Phase II.

Please be watchful over email to attend an upcoming **Contract Action Team (CAT) meeting** on Tuesday, April 5th at 12 noon. Members of CAT are critical to supporting what happens at the negotiations table and spreading it out to our membership. We can't rely on these bargaining updates alone—but on the power of our membership. Be assured we are working diligently on your behalf and will share information as it becomes available.

Thank you for those of you who are full union members! We need your strength at the table. For those of you who aren't, ask yourself what you would have without the union who is advocating and acting on your behalf for the shared interest of enhanced and fair salary, benefits and working conditions.

If you are on Facebook, like the closed group of [SEIU SRJC Chapter—Classified Supports Education](#) page. All things related to negotiations will be here.

In Unity,

SEIU 1021 SRJC Bargaining Team