## Article 23 CONTRACTING BARGAINING UNIT WORK

## § 23.1 Contracting Bargaining Unit Work

- § 23.1.1 The District shall not contract out, or hire student non-classified unit members, to fill vacancies in existing bargaining unit positions.
- § 23.1.2 The District shall only employ substitute and short-term employees (e.g. short-term/non-continuing or STNC's) in accordance with the provisions of the Education Code.

## § 23.2 Short-Term/Non-Continuing Employee List

§ **23.2.1** Beginning July 1, 2007, the District will include the Classified Executive Council President, or his/her designee, in the distribution of the list(s) tracking STNC days.

AGREEMENT: SEIU LOCAL 1021 & SONOMA COUNTY JUNIOR COLLEGE DISTRICT	
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