

**Article 23 CONTRACTING BARGAINING UNIT WORK**

**§ 23.1 Contracting Bargaining Unit Work**

**§ 23.1.1** The District shall not contract out, or hire student non-classified unit members, to fill vacancies in existing bargaining unit positions.

**§ 23.1.2** The District shall only employ substitute and short-term employees (e.g. short-term/non-continuing or STNC's) in accordance with the provisions of the Education Code.

**§ 23.1.3** The District agrees to work with SEIU in creating working definitions and guidelines for the following categories of workers: STNC's, student employees, professional experts, and volunteers. The date for these definitions and guidelines to be completed will be January 1, 2012.

**§ 23.2 Short-Term/Non-Continuing Employee List**

**§ 23.2.1** Beginning July 1, 2007, the District will include the Classified Executive Council President, or his/her designee, in the distribution of the list(s) tracking STNC days.