

MEMORANDUM OF UNDERSTANDING

**Service Employees International Union, Local 1021 and
The Sonoma County Junior College District**

1. Any classified retiree may enroll in any of the multi-site Kaiser plans, where those contracts are offered.
2. A classified early retiree who chooses to enroll in one of the Kaiser multi-site plans shall request in writing his/her intention at least 60 days in advance of the coverage effective date. The District will contact Kaiser and request a multi-site contract for the specific coverage area. The District will pay the monthly premium to Kaiser, and the early retiree will reimburse the District on a monthly basis, any premium amount over the current portability stipend.
3. Any classified Medicare-eligible retiree may enroll in a Kaiser multi-site plan regardless of stipend eligibility. Any classified retiree who chooses to enroll in one of the Kaiser multi-site plans shall request in writing his/her intention at least 60 days in advance of the coverage effective date. The District will contact Kaiser and request a multi-site contract for the specific coverage area. The District will pay the monthly premium to Kaiser, and the retiree will reimburse the District on a monthly basis any premium amount due less the retiree stipend (if applicable)