

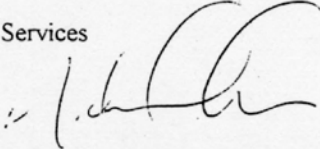


Leading the Way

Service Employees International Union Local 707

AFL-CIO, CLC

TO: Ron Root, Vice-President Business Services
Santa Rosa Junior College

FROM: Michael Allen, General Manager 

SUBJ: Notification of Agency Shop Implementation

DATE: March 29, 2001

Pursuant to Senate Bill 1960, SEIU Local 707, as the exclusive representative for Santa Rosa Junior College classified employees, hereby provides notification to the employer to implement agency shop provisions at the earliest practicable date.

The current rate of membership dues is 1.35% of gross salary. Those employees who have not joined the Union shall be required to pay a service fee of 1.05% of gross salary.

Please continue to deduct and pay to SEIU Local 707 membership dues for each union member equal to 1.35% of gross salary. Please deduct and pay to SEIU Local 707 a service fee for each non-member equal to 1.05% of his/her gross salary.

Thank you for your timely cooperation in this matter.